

August 17, 2005

To whom it may concern:

I am pleased to submit this letter of recommendation on behalf of Mr. Brandon Washington.

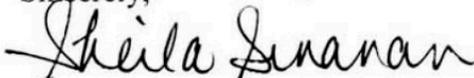
Brandon has worked for the company for approximately six years. During this period, Brandon was promoted from Flow Team Member to Signing Specialist and has received salary increases and other individual recognition. As a Signing Specialist, Brandon is responsible for coordinating and setting up all displays and graphics throughout the store. He has to work closely with the Department leads to make their departments successful and order necessary supplies/signing within his budgetary guidelines.

I have had the opportunity to work closely with Brandon for two and a half years. At all times I found Brandon to be diligent and dependable. He was able to plan and accomplish his work in order to meet necessary deadlines. Not only did Brandon perform his duties to the best of his abilities, he continually volunteered for more. Brandon was a member of our Fast, Fun and Friendly Committee, Safety Committee, and he also produced Newsletters for the store. Brandon rendered competent and outstanding performance on the company's behalf.

Overall, Brandon is a very conscientious and able employee. I heartily recommend Brandon as a candidate for employment of his choosing.

If you need further assistance, I can be reached at 615-795-9788. Thank you for your attention to this matter.

Sincerely,

A handwritten signature in cursive script that reads "Sheila Sinanan". The signature is written in black ink and is positioned above the printed name.

Sheila Sinanan

To Whom It May Concern:

This letter is my personal recommendation for Brandon Washington. In the past two and a half years, I have been Brandon's direct supervisor and have seen tremendous growth in his work responsibilities. I found him to be consistently pleasant, tackling all assignments with dedication and a smile. Besides being a joy to work with, Brandon is a take-charge person who is able to present creative ideas and communicate the benefits. He was very successful in developing merchandising plans for our company, as well as increasing the revenues while supporting his own personal income. During his tenure, our store saw an increase in profits that exceeded company standards. Our success is definitely a direct result of Brandon's efforts.

In addition to becoming a valuable asset for the company with great guest service, Brandon assumed many leadership responsibilities while being effective working as a team leader. His responsibilities ranged from motivating other team members to being a person I could leave behind in charge to get projects completed.

I highly recommend Brandon for any endeavor he is involved in with you and feel that he would be a great asset to any organization that is seeking unique potential.

Sincerely,

Jerome Colbert
Target Corporation Executive Team Leader
Jerome.Colbert@target.com

To Whom It May Concern:

I am pleased to write this recommendation on behalf of Mr. Brandon Washington. As a former Customer Experience Manager, I have seen Mr. Washington work hard to insure that customers are satisfied. He has established good relationships with his fellow framers and has shown a great deal of admiration for the works he has worked on for various customers.

Mr. Washington worked very hard and progressed steadily, revealing his passion and enthusiasm for framing and wanting the absolute best for the customer. His duties involved creating a framing design for the customer which brings the artwork to life as well as assembling the masterpiece and presenting the finished product back to the customer.

Mr. Washington's talents were always evident in his performance. He displayed strong leadership abilities, logical thinking abilities, and the ability to work well with teams. He consistently completed tasks assigned by the leadership on time and without errors. In short, he was a model member of our company.

I am confident that Mr. Washington will make a positive addition to your team, and the opportunity will allow him to better develop his career plans and solidify his potential. I therefore offer my recommendation of Mr. Brandon Washington without reservation. If you have any questions or require further information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read 'KA Johnson', with a stylized flourish at the end.

Miss Kaitlyn Johnson

Former Customer Experience Manager

Michaels Stores Inc.